

Taking corresponding measures and assessing the effectiveness in response to community risks or opportunities.

In accordance with Article 27 of our company's Corporate Sustainability Development Practices, we are obligated to assess the impact of our business operations on the community. We also aim to employ local workforce to enhance community identification. The company can allocate resources through equity investments, business activities, donations, corporate volunteer services, or other philanthropic professional services. These efforts can be directed towards organizations that utilize a business model to address social or environmental issues, or participating in activities related to community development, community education, civic organizations, charitable entities, and government agencies to promote community development.

1. Community Care:

Supporting healthcare and epidemic prevention, donating epidemic prevention materials, and contributing to the Taiwan Nurses Association. Prioritizing air quality in the factory area and surrounding environmental hygiene, enhancing various controls to contribute to sustainable environmental efforts.

2. Employing Local Workforce:

The company, located in Xinshi Dist. District, Tainan City, and close to Kaohsiung City, employs a workforce where 87% are from Tainan City, and 5% are from Kaohsiung City, effectively employing local talent.

3. Active Industry-Academia Collaboration:

To accelerate local prosperity and increase employment opportunities, the company actively collaborates with major universities in the southern region, providing opportunities for observation and internships to strengthen industry-academia cooperation. In the 2023 academic year, the company collaborated with National Cheng Kung University and Kun Shan University.

4. Donation for Community Development, Charitable Causes, and Government Agencies:

For information regarding donations, please refer to the company's official website under Corporate Sustainability > Initiatives and Implementation Effectiveness.